

Mikhael E. Hayes

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Education

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN | MAY 2028

- 3rd-year PhD student in Linguistics
- Certificate in Romance Linguistics
- GPA: 3.98

CAULAGE FIELDWORK SUMMER PROGRAM | AUGUST 2025

- Caucasian Language in Georgia Linguistic Fieldwork Summer Program
- Collaboration between CNRS, Universität Göttingen, and Ilia State University.
- Fieldwork in Zemo Alvani, Georgia, documenting and analyzing Tsova-Tush (Nakh-Daghestani)
- Preservation of written and oral poetry in a highly endangered language
- Phonological analysis with the subregular hypothesis

INDIANA UNIVERSITY BLOOMINGTON | MAY 2023

- BA Linguistics, BA Hispanic Linguistics
- Minor in Human-Centered Computing
- GPA cumulative: 3.98

UNIVERSIDAD COMPLUTENSE DE MADRID | SPRING 2022

- Study abroad at Complutense University in Madrid, Spain
- Courses fulfilling linguistics and literature requirements for B.A. in Spanish

AWARDS AND HONORS

- Community of Scholars Fellowship, since Fall 2023,
- Adam W. Herbert Presidential Scholar, since Fall 2019, req. 3.4 GPA
- Executive Dean's List, since Fall 2019, req. 3.7 GPA
- Founders Scholar for Sustained Academic Excellence, since Fall 2019, req. 3.8 GPA
- Hispanic Scholarship Fund, since Summer 2020
- Hudson & Holland Scholar, since Fall 2019, req. 3.0 GPA
- Hutton Honors College, since Fall 2019, req. 3.4 GPA
- National Honor Society, since Fall 2018
- Phi Beta Kappa (ΦBK), since Fall 2022
- Sigma Delta Pi (ΣΔΠ) Spanish Honors Society, Vice-President of AAΦ Chapter, Spring 2021–Spring 2023

Papers

COMPUTING RHYME: A TIER-BASED STRICTLY LOCAL APPROACH TO POETIC RHYME AS CONSTRAINT

- (In progress)

SOUNDS, THE SAME BUT DIFFERENT: A TIER-BASED STRICTLY LOCAL UNIFICATION OF ENGLISH RHYME AND CHINESE TONAL CONTRAST IN POETRY

- (Submitted)

QUANTIFYING ASPIRATION IN ZUBEROAN BASQUE WITH JOSÉ IGNACIO HUALDE

- (With José Ignacio Hualde, submitted)

Presentations

POETIC RHYME AS A TIER-BASED STRICTLY LOCAL CONSTRAINT

- With Scott Nelson
- Poster at the LSA Annual Meeting New Orleans. January 2026.

ASPIRATION AND ITS HISTORICAL SOURCES: QUANTIFYING ASPIRATION IN ZUBEROAN BASQUE

- With José Ignacio Hualde
- Talk at ICHBL at the University of the Basque Country. November 2025.

COMPUTING RHYME

- Talk at the Subregular Workshop at Rutgers University. November 2025

ASPIRATION AND ITS HISTORICAL SOURCES: QUANTIFYING ASPIRATION IN ZUBEROAN BASQUE

- With José Ignacio Hualde
- Poster at MidPhon at Indiana University. October 2025.

Tell it to me straight: Refusals in comparative pragmatics

- Talk at PLL at Indiana University. November 2024.

Work and Internship Experience

INSTRUCTOR OF RECORD LING 210 | SPRING 2026 | UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

- Lead lecture and discussions in an introductory historical linguistics class
- Design syllabus and primary course materials including daily assignments, activities, and exams
- Host office hours, provide detailed feedback in office and in graded assignments

TEACHING ASSISTANT LING 302 | SPRING 2026 | UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

- Evaluate and provide detailed feedback on introductory phonology class
- Host review sessions and assist students in office hours

INSTRUCTOR OF RECORD LING 210 | FALL 2025 | UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

- Lead lecture and discussions in an introductory historical linguistics class
- Design syllabus and primary course materials including daily assignments, activities, and exams
- Host office hours, provide detailed feedback in office and in graded assignments

GRADER LING 502 | FALL 2025 | UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

- Evaluate and provide detailed feedback on graduate phonology class

TEACHING ASSISTANT LING 225 | SPRING 2025 | UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

- Lead discussion/seminars in an introductory psycholinguistics class
- Host office hours, grading

TEACHING ASSISTANT LING 100 | FALL 2024 | UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

- Lead discussion/seminars in an introductory linguistics class

- Host office hours, grading

RESEARCH ASSISTANT | MAY 2021–MAY 2023 | INDIANA UNIVERSITY

- Audio cutting, cleaning, transcription
- Data entry
- Editing of CV and publication materials
- Copyediting course textbook
- Website maintenance

LIBRARY ASSISTANT | SEPTEMBER 2019–MAY 2023 | INDIANA UNIVERSITY

- Assistance of patrons
- Contributions to library seasonal events
- Maintenance of books, media, circulation desk, and shelves

UNDERGRADUATE TEACHING ASSISTANT S135 | SUMMER 2022 | INDIANA UNIVERSITY

- Facilitated a course on the foundations of the American experience for international students from five countries
- Assisted students by leading discussions, providing homework/essay feedback, and introducing them to Bloomington

UNDERGRADUATE TEACHING ASSISTANT L307 | FALL 2021 | INDIANA UNIVERSITY

- Advised professor on syllabus, homework, and exam content
- Facilitated the learning of fundamental phonology concepts
- Assisted students on homework assignments after class and in office hours

LINGUISTICS INTERN | MAY 2021–AUGUST 2021 | THE LANGUAGE CONSERVANCY

- Researched Cowlitz Coast Salish (x̣púlmiq̣)
- Worked alongside Cowlitz revitalization team on a digital Cowlitz-English dictionary

UNDERGRADUATE TEACHING ASSISTANT L103 | FALL 2020 | INDIANA UNIVERSITY

- Created educational videos covering comparative linguistics and phonology tutorials
- Facilitated the learning of fundamental linguistics concepts
- Met with colleagues for reflection and improvement of course
- Held office hours for students needing help in homework, preparation for exams
- Prepared for and conducted discussion-based learning exercises

FEEDBACK ASSISTANT | FALL 2020 | INDIANA UNIVERSITY

- Assisted in TEPAIC review, a test for English proficiency administered at term's end
- Conducted office hours role plays to prepare prospective AIs for difficult scenarios
- Listened to international, English-as-an-additional language Associate Instructor applicants practice English
- Presented sociolinguistic topic to students as an example of native proficiency in delivery
- Provided critiques based in linguistic training to recommend speech improvements

ORDER FULFILLMENT SPECIALIST | MAY–AUGUST 2020 | ONE CLICK VENTURES

- Ordered verification and packing order accoutrements
- Maintained necessary equipment supply
- Retrieved spectacles to fulfill orders

PAGE | MARCH 2017–JANUARY 2020 | GREENSBURG-DECATUR COUNTY PUBLIC LIBRARY

- Assisted in library programs throughout year e.g., Summer and Winter Reading
- Maintained circulation desk

- Mended and shelved books, other media
- Served patrons regarding questions and issues with media and services
- Trained new hires
- Used various machines e.g., fax, copier, duplicator, microfilm

Involvement

ACTIVITIES

- Twin City Bible Church, 2023–present: host small group, hosting academic Bible discussion, discipleship, community service
- Phonetics and Phonology Forum (F3), 2024–present: academic reading group, presenting papers and my own research
- Historical Reading Group, 2024–present: academic reading group, presenting papers and my own research
- International Christian Fellowship (ICF), 2023–present: community events, Bible studies, and dinners fostering fellowship with international students.
- Graduate Christian Fellowship (GCF), 2023–present: academic pursuit of truth through inductive Bible study, community dinners.
- Chi Alpha (XA), 2019-2023: campus ministry involved in fellowship, and outreach
 - Volunteerism examples: Leading weekly multicultural “Core Group” meetings including fellowship, support, and Bible study. Giving warm clothes, blankets, tents, food to the homeless. Volunteered summer 2021 staff to serve Genesis Church Youth Group.
- Honors Student Organization (HSO), 2019–2023, *Vice President*: student organization hosting themed events for Hutton community, coordinate with local businesses, present budgets to Funding Board
- Hutton Honors College Funding Board (HHCFB), Spring 2021–Fall 2022: review organizational funding petitions and grant monetary aid to student organizations
- Mentor Collective, Fall 2020–Spring 2022: Provide friendship, advice, and academic support to freshmen enrolled in the program
- Undergraduate Linguistics Club (UnderLings), Fall 2021: Jumpstarted formerly dormant club, organized officer board, attended monthly fellowship events